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CC: FILER ONLY (\$\Phi\$ CKAMBERS) & PAGES OTTAL

Case 1:22-cv-00076-DKW-KJM Document 45 File 105/18/220 Page 3 of 8 - Page 12454 DEFENDANT LIABILIY FORM NEX: 1a INDEX CATEGORY CEVEL INETED STATES (OURT (5) UNITED STATES DISTRICT COURT NESTERAL DEVESTON DISTRICT OF HAWAII UNITED STATES DISTRICT COURT (5) MAY 23 2022 DISTRICT OF HAWAILX at o'clock and oo min. M M CLERK, U.S. DISTRICT COURT OAHU, HONOLULU, (HAWATT FILED · TITLE : REFERENCE INDEX MICHAEL PECTOL PLAINETTEF (3) MOTZON FOR SOMMARY JUDGEMENT AND RELZEF (MONETARY) IN THE AMMOUNT OF: DEFENDANT (5) \$ 750,000.00 USD CIVIL COMPLAINT: CV 22 00230 JAO I WAS HERED AT THE BOUGANVELLE LOCATION OF THE NAVY EXCHANGE, OF: FOOD AND PRODUCTS HOWEVER, WAS ASKED NOT TO CLOCK DISTRABUTEON IN NAVY IN ON THE FERST DAY, AFTER EXCHANGE FORMAT RES A MEETING WITH HUMAN RESOURCES CASE CV22 00223 IN WHICH I WAS PROUDDED NOT CORRECT INFORMATION REGARDING DOCUMENT 8 START DATE (EXCUSES/LIES), AND PAGE DENTED A MEETING WETH THE PRODUCTS REGISTRATEON GENERAL MANAGER ; ACTULITIES OF AT OAHU PORTS. LOCAL RACIAL GANG MEMBERS INDECATED LIKELY USE OF MY IDENTERY FORMS ASSISTANCE : TO EMPLOY PERSON (S) NOT ME. PORT EMPLOYEE SEGNATURE THIS SEEMS TO BE A COMMON OCCURANCE WETNESS ASSESTANCE IN OAHU'S BUSINESSPLACE REGARDING OTHER PRODUCT FRAUD, AND OTHER NOTATION & PORT ACCESS SECURITY LAPSES. I = YERSONS WHOM ALSO EXPERIENCE WEBSITE (JOB-APP) SIGN HAVE CAPACETZES , NON PROFILE HIJACKINGS. A REFERENCE INDIVIOUAL SPECIFIC / A: OTHER OVERTONES OF GENDER BASED EXPLOITATION AND BANKING SYSTEMS EXPLOITATION FROM FEMALE H.R. EMPLOYES APPLECABLE. 8 PAGES ATTACHED (EVEDENCEARY) *: STATE OF HAWAIL * SIGNATURE CAPACETY - GENERALIZE

Case 1:22-cv-00076-DKW-KJM Document 47 Filed 05/19/22 Page 3 of 6 PageID #: 539 Case 1:22-cv-00076-DKW-KJM Document 40 Filed 05/02/22 Page 48 of 56 PageID # 4b4 CUI (when filled in) OMB 0703-0061 05/81/2024 DEPARTMENT OF THE NAVY LOCAL POPULATION ID CARD/BASE ACCESS PASS REGISTRATION PRIVACY ACT STATEMENT: AUTHORITY: 10 U.S.C. 113, Socretary of Defense; Dod Directive 1000.25, Dod Personnel Identity Protection (PIP) Program; Dod Instruction 5200.08, Security of Dod Instruction 5200.27, Acquisition of Information Concerning Persons and Organizations not Affiliated with the Department of Defense (Exception to pelicy memos); Directive-Type Memorandum (DTM) 08-012, Injerim Potery Guidance for Dod Physical Access Control, DTM 14-005, Dod Identity Management Capability Enterprise Services Application (IN ESA) Access to FBI National Crime Information Center (NCIC) Files; and E.O. 9397 (SSN), as amonded; OPNAVINST 5530:14E, Navy Physical Security and Law Enforcement Program; Marino Corps Order PSS30.14, Marino Corps Physical Security Program Manual; SCRN/MD5512-2 Badge and Access Control System Records and DMDC 16, Identity Management Engine for Security and Analysis (IMESA); http://dipcl.defonse.gov/Privacy/ PURPOSE(S): To control physical access to Department of Defense (DoD), Department of the Navy (DCN) or U.S. Maring Corps Installations/Units controlled Information, Installations, facilities, or areas over which DoD, DON, or U.S. Maring Corps has security responsibilities by identifying or varifying on individual through the use of blometric delabases and associated data processing/information services for designated populations for purposes of protecting U.E.//Coalition/allied government/installants security areas of responsibility and information is successed. In the security areas of responsibility and information is adjudicate access to facility; and track the entry/exit times of RCUTINE USE(S): To designated contractors, Federal agencies, and foreign governments to the purpose of greating Navy officials access to their facility. DISCLOSURE: Providing registrollon information is voluntary. Faiture to provide requested information may result in dental of access to benefits, privileges, and DoD installations, facilities and buildings. IDENTITY PROOFING AND APPLICANT INFORMATION 1. LAST NAME: .2. FIRST NAME: **;** : 3. MIDDLE NAME: 4. NAME SUFFIX: 5. RACE MATIVE NATIVE HAWAIIAN OR OTHER PACIFIC MAISA BLACK OF AFRICAN AMERICAN HISPANIC OR LATINO (Check one or more): WHITE 6. GENDER B. CITY OF BIRTH. 7. DATE OF BIRTH: 9. STATE OF BIRTH 10. BIRTH COUNTRY: (Check MALE FEMALE . . 12. DUAL CITIZENSHIP: YES NO CITIZENSHIP IF OTHER THAN US (Country): 11. US CITIZEN (Chock): YES NO U.S. Citizen Minimum Documentation Required: By Birth - Social Security No and/or State ID/Drivers License, Naturalized - Certification Number, Pelition Number, Date, Place and Court, United States passport number, Social Security No and/or State ID/ Orivers License. Derived - Parent's certification number, Social Security No and/or State ID/Drivers License. Allen Minimum Documentation Required: Registration Number, Expiration date, Date of entry, Port of entry. 13. IDENTITY SOURCE 14. DOCUMENT 15. ISSUED BY ISSUED BY 16. DOCUMENTS PRESENTED: 17. ISSUED: 18. EXPIRES: NUMBER! STATE/COURT: COUNTRY: Social Security No. United States · Wille State ID/Drivers License United States Passport No. Certification Number and Petition Number Derived - Parent's Certification Number: **United States** Allen Registration No. **United States** Port of Entry: OTHER APPROVED IDENTITY SOURCE DOCUMENTS: 19. WEIGHT: 20. HEIGHT 21, HAIR COLOR (Chack one): 22. EYE COLOR (Chock one): (Pounds): (inches): Blond Brown Black Gray Red Brown Green Blue White Silver Auburn ☐ Bald Black Gray ☐ Violet ☐ Unknown 23. HOME ADDRESS (Include city, stele, zip code): HOME PHONE (Include Area Codo): 24. BASE SPONSOR'S NAME: SPONSOR PHONE (Include Area Code):

Controlled by: Cold

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		40	Filed 05/02/ 5	22 Pa	ge 4	49 of 56 PageID #:	
	. CUI (when fi	lled	in)			OMB 0703-0061 05/31/2024	
	EMPLOYMENT ACTIV	VTV	INFORMATON				
25. EMPLOYER NAME AND ADDRESS (Include	cily/state/zip codo):			,, ,	EMP	LOYER PHONE (Includo Area Codo):	
26. SUPERVISOR NAME AND ADDRESS (Include	a cily/state/zip code):				SUPE	RVISOR PHONE(Include Area Codo):	
27. Check the applicable box for WORK HOUR	and	enter the work hours, t	lien check i	iho ap	plicable box for WORK DAYS:		
WORK HOURS;			WORK DAYS: SN M TH F ST				ĺ
	PRIOR FELONY	Y CONVICTIONS					
28. Have you ever been convicted of a Felony?	. Have your ever been convioled of a Felony?YESNO						
R	EQUIREMENT TO RETURN L	φc/	AL POPULATION ID	CARD			l
29. I understand that I am required to return my Local Population Identificated terminated for any reason(initial)			on Card to the Base Pass Office when it expires or if my employment is				
	AUTHORIZATION AND RELE	AS	E AND CERTIFICAT	ION			ľ
30. I hereby authorize the DOD/DON and o state agencies, including but not limited to, th Homeland Security (DHS)	e Federal Bureau of Investigati	ġn (FBI), the Defense Se	scurity Serv	vice (i	DSS), the U.S. Department of	
I have been notliked of DON right to perform minimal veiting and filness determination as a condition of access to DON installation/facilities. I understand that I may request a record identifier; the source of the record and that I may obtain records from the State Law Enforcement Office as may be available to me under the law. I also understand that this information will be treated as privileged and confidential information.							
I release any individual, including records ou supplying information, from all liability for dan release is binding, now and in the future, on a that show my signature are as valid as the or	nages that may result on accou my heirs, assigns, associatos, a	ht o	f compliance, or any	allemots to	o con	ply with this authorization. This	
FALSE STATEMENTS ARE PUNISHABLE	BY LAW AND COULD RESULT	IN	FINES AND/OR IMI	RISONME	ENT L	IP TO FIVE YEARS,	
BEFORE SIGNING THIS FORM, REVIEW IT	CAREFULLY TO MAKE SUR	ĘΥ	OU HAVE ANSWER	ED ALL Q	JEST	IONS FULLY AND CORRECTLY.	l
I DECLARE UNDER PENALTY OF PERJURY THAT THE STATEMENTS MADE BY ME ON THIS FORM ARE TRUE, COMPLETE AND CORRECT							
•						•	
DATESIGNATU	PRE					f.	
FINAL DETERMINATION ON YOUR ACCESS: The Base Commanding Officer has final authority for determination on granting physical access to DON controlled installations/facilities under his/her jurisdiction.							
BELOW COMPLETED BY	BASE REGISTRAR PERSON	cc	NDUCTING IDENT	Y PROOF	NG a	nd NCIC CHECK	t
31. INFORMATION VERIFIED BY: 32.	ENTERED IN C/S SYSTEM B	V.	33. PASS ISSUE (DATE:		34. PASS EXPIRATION DATE:	1
	•		l	•		· · · · · · · · · · · · · · · · · · ·	1
35. NCIC CHECK PERFORMED BY:	36. RESULTS OF NCIC CHE	CK		37 RESI	u TS	OF LOCAL RECORDS CHECK:	1
			_				l
		RECORD IDENTIFIER NO RECORDS RECORD IDENTIFIER RECORD NUMBER:				۱	
	REGORD NUMBER:			MBEK:	$\frac{1}{2}$		
Office of Under Secretary of Defense Directi December 8, 2009. DTM 09-012 requires the Terrorist Screening Database to vet the ctair visitors) who are requesting unescorted accewatch list; 2) not on an DoD installation deba Additionally, SECNAV Memo, Polloy for Sex and OPNAVINST 1752.3 established the Na Officers (COs) to prohibit sex offender access purpose to collect and share the required infivetling and fitness determination criteria. A Installation/facilities.	al DoD Installation government ned Identily end to determine it ass to a DoD Installation. The n trment list; and 3) not on a FBI Offender Tracking end Assign wy's policy on sex offenders, ro is to DoN facilities and Navy ov ormation; and Identiflos the ap	repi Inin Nali nen quir vnoc	resentatives query the tness of non-federal num criteria to detern ional Criminal Inform it and Access Restric ing Region Comman d, leased or PPV hou mil/visitor and apones	e National governmer nine the fili alion Centi- clions within ders (REG valng, This or: and auti	Criminal and the control of the cont	e information Center (NCIC) and in non-DoD-issued card holders (i.e. of e visitor is: 1) not on a terrorist CIC) felony wents and warrants list. Department of the Navy, of 7 Oct 0 s) and installation Commanding describes the authority and is the DoD to perform the minimum.	В
•			•				
	·i		Con	trated by: DaN			_

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Department NAV GATEWAY JULY 5 Signature

Orientation 5/10/23 Print

Date

Job Number Job Title

037NG FRONT DESK ASSOCIATE

Date Classified	Sal Plan	Occupational Series	Grade	Salary Code	FLSA Status
3/11/2022	NE	0303	02		N

lab Communa	
Job Summary	
Position is responsible for performing front deak and/or reservation functions for the lodging program.	
Contract to the contract of th	

Duties and Responsibilities

- Ensures security of all guests is maintained at all times Ensures guest privacy is maintained at all times.
- Must possess a welcoming manner and positive attitude; demonstrate effective communication skills; professionally interact with guests; answering guest questions concerning hotel facilities; and provide information about local attractions.
- Provide assistance in handling customer complaints, involving management as necessary.
- Utilizes the Property Management System (PMS) to access the guest Information, retrieve reservation Information, change or cancel reservations as
 requested by the guest, or register guests. Verifies registration information, secures a credit card for incidental expenses, and authorizes credit card for
 room charges. Provides guests with their room key or card.
- Receives requests and processes reservations within established guidolinos. When rooms are not available, provides a certificate of non-availability (CNA) and/or alternative lodging in the area.
- Registers and assigns rooms to guests, issuing room keys or cards, transmilling and receiving messages, keeping records of occupied rooms and guest accounts, making and confirming reservations, and presenting statements to and collecting payments as necessary.
- Receives and is accountable for a change fund. Prepares Close Bank Report and deposits cash receipts at the end of each shift in accordance with established procedures.
- Responsible for inventorying all keys and any other supplies or amenities maintained at the front dosk. Keeps the front desk and lobby area clean and neat.
- May be required to run and print various reports from the PMS such as Expected Arrivals, Departure List, In-House Guest List and Night Audit reports to include Daily, Monthly and Annual occupancy reports. PAS 10/23/2020
- Verifies charges for correctness, makes appropriate changes if errors occur, and completes all computer generated reports as assigned and notates any account discrepancies for action by management. PAS 10/23/2020
- Answers phones and transfers calls to appropriate individuals and replies to guest questions.
- Logs trouble calls in the PMS and ensures the appropriate department is notified. Relocates guest to a different room when required.
- May be required to retrieve Lost and Found items and contact the guest regarding lost or found items.
- The position may require a rotating shift schedule. Work hours may be scheduled for anytime during a 24 hour day, 7 days a week.

Performs other related duties as assigned.

BLOG 3455 JBPITH OATH, HAWALE, U.S.

11:00 AM HST / 1100 MEL MAY 4, 2022

Query: RPT_MSLTIPD Report: Job Descriptions MACHIEL PECTOL MAY 8, 2022

Page 1 of 1 Run Date:05/04/2022

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CONDITIONAL LETTER OF EMPLOYMENT

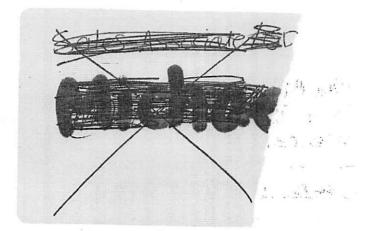
Your offer of employment with the Hawaii District Navy Exchange is contingent upon passing the required background check and application processes. These background checks may take a minimum of 90 days to complete. You may be working during this time however, if the background checks do not come back as recommended, your employment with the Navy Exchange will end.

By signing below, you are acknowledging that you have read and understand the provisions of this Conditional Letter of Employment.

Print Name

Signature

Date



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Welcome Aboard!

Congratulations! You successfully passed the group interview!

You have been selected for a **Flex** category position with the Navy Exchange Pearl Harbor. Please read the information below carefully in regards to your new position.

Job Number: 220001FD

Job Title: Front Desk Associate (position description is attached)

Hourly Pay Rate: \$16.75

Department: Navy Gateway Inns & Suites

Once you have completed ALL steps of the employment process, you can now:

MARK YOUR CALENDAR WITH THESE IMPORTANT DATES & TIMES:

New Hire Orientation/Premier First Day of Work: <u>Tuesday, May 10, 2022 (8:00am - 4:30pm) & Wednesday, May 11, 2022 (8:00 am - 3:00pm)</u>

Cash Handling Training: N/A

As with any position with the Federal Government, there are myriad rules and regulations that must leafollowed. Among the major ones you should be aware of in accepting employment are:

Criminal Background Check (CBC) and Personnel Security Investigations (PSI):

- · All associates selected for a promotion will have a criminal record check comple prior to the promotion being finalized. An adjudicated finding of Recommended is required for this promotion being finalized. (as applicable)
- For associate who are selected for lateral job change, Personal Security Inversigations (PSI) will be used to determine if applicants and associates meet the suitability and fitness requirements for initial and continued employment, assignment to sensitive job duties, and/or are eligible for access to Federal facilities, automated systems, or classified information. This will ensure that no final unfavorable personnel suitability or security determination will be made without compliance with all procedural requirements. The scope and type of PSI varies depending on the duties, sensitivity and access requires for the position (Tier I, 3 or 5). Each job position has been evaluated for risk and sensitivity under guidelines established by OPM. Adjudications are completed by the Department of Defense, Consolidated Central Adjudication Facility (DoD CAF). You will be notified by Loss Prevention if additional PSI reporting is required for your new position.
- · Although flexible associates may not participate in NEXCOM's benefits plans, you are entitled to Exchange Shopping privileges, access to MWR facilities and the ability to stay at our Navy Lodges.

Condition of Employment:

• To ensure compliance with an applicable preliminary nationwide injunction, which may be supplemented, modified, or vacated, depending on the course of ongoing litigation, the Federal Government will take no action to implement or enforce the COVID-19 vaccination requirement pursuant to Executive Order 14043. Those not fully vaccinated as defined by the CDC as two weeks after a person have received the requisite number of doses of the

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COVID-19 vaccine approved or authorized for emergency use by the FDA, may be required to adhere to COVID-19 testing protocols.

Where are the Trainings Located?

Main Store, Admin office. Enter through employee entrance of the Navy Exchange, Pearl Harbor. You are not required to show ID

NEX RECEIVING DOCK



The employee entrance is located on the North side of the NEX (located left of the package store). Keep walking past the NEX receiving docks.

EMPLOYEE ENTRANCE



Enter thru employee entrance. Once inside, turn right. You will see a guard station. Go down the hallway and exit at the door at the end. Go up to the 2nd floor via the elevators, follow the "Come Work for Us" sign.

Are there any special instructions I need to know regarding COVID-19?

Social Distancing/Cloth Face Coverings:

The federal government has established that all individuals on military installations must follow the six foot social distancing requirement. Mask wear is optional onboard the installation and its affiliated federal properties/annexes, except for the following locations: Child Development Centers (CDCs), School Age Care (SAC) Facilities, and designated Medical Facilities.

Temperature Checks:

All NEXCOM associates and affiliated contractors are required to be screened prior to entry with a touchless thermometer. If your initial temperature reads a 100 degrees or higher you will be directed to remain in a waiting area for a short period of time and will be re-screened. If the second reading remains to be a 100 degrees or higher, you will be directed to go home and advised to contact your health care provider.

What to Wear:

<u>Business casual</u> is a more relaxed look yet still professional in appearance. Business professional can be layered with tunic, polo, knit, and aloha shirts. Appropriate closed toe, peep toe footwear or clean solid athletic shoes must be worn. Sandals and slippers are not appropriate for business casual attire.

<u>Visible body piercing is not acceptable.</u> Examples of this would be nose rings/studs, eyebrow rings/studs, tongue rings/studs, etc. Earrings that are less than 18 gauge (regular earring hole size) are not authorized.

<u>Tattoos</u> – In keeping with the Navy guidelines the following is prohibited and will not be authorized as part of the dress code. Tattoos that are obscene, sexually explicit, symbolize affiliation with gangs, supremacist or extremist groups, advocate illegal drug use and/or advocate discrimination based on sex, race, religion, ethnic or national origin are prohibited. Visible tattoos on the neck, face or scalp are prohibited. Large tattoos on the legs, arms and chest must be covered while at work. This is required for the entire Hawaii District.

What NOT to Wear:

Exceptions <u>WILL NOT</u> be made for the following list of items considered to be inappropriate attire for the Navy Exchange: Jeans, leggings, sweat suits, nylon jogging suits, spandex, clothing with spaghetti straps, strapless or off the shoulder tops, see

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through clothing with visible undergarments, revealing clothing i.e. tops that are too short which reveals midriff area, T-shirt tank tops or T-shirts with offensive/controversial slogans or pictures, club wear, faddish i.e. Hipsters, urban wear, athletic wear, shower shoes, thongs/slippers, and bedroom slippers.

What Trainings Do I Need to Complete before Orientation: (You are NOT required to print certificates of completion)

You will be receiving e-mails "WELCOME ABOARD" with the new hire portal to complete paperwork and "WELCOME to LEARN" the mandatory training.

BEFORE your start date please complete ALL assigned tasks.

You will be paid 6.5 hours at your hourly pay rate for completing at home

Please e-mail your recruiter once you have completed ALL assigned tasks.

Note: If you do not remember your user name and password, click "Forgot User Name" and enter your email address. Then, click "Forgot Password" when your User Name appears on the screen.

What to Bring on your First Day:

Important Documents

Federal law requires employers to verify that all new associates hired, are authorized to work in the United States. You'll be required to present either of the two options:

* U.S. CITIZENS: U.S. Passport OR Picture I.D. AND Social Security Card or original Birth Certificate

* NON-U.S. CITIZENS: Permanent Resident card OR Employment Authorization document with picture

How to Get Paid and complete the Federal W4 form

Direct Deposit:

· You will be required to enroll in direct deposit. Direct Deposit/Electronic Funds Transfer (DD/EFT) enrollment is required for all new hire Navy Exchanges associates within 30 calendar days of employment.

Access to MyADP: https://myadp.com

The registration code for the Payroll Work Center on this portion of the email that is sent out to the associate.

It is required that you meet all attendance guidelines, complete mandatory training, pass a criminal back ground check, adhere to the dress code policy and successfully pass the cash handling requirements (if applicable) in order to continue employment with the Navy Exchange.

Have a question or need to reschedule? Call Human Resources 808-423-3344 option 3

We look forward to having you on board!

NOTES: UPON ARREYAL FOR TRAINING I WAS ASKED TO LEAVE	RECASSIVE
M FENDENG BACKGROUND CHECK AND ACCOUNTS	1
TO LEAVE WAS IN CONFLECT WITH EMPLOYMENT PROCESS DOCUME	THAS KEAUET
- LETTER OF EMPLOYMENT	WM rainy. 1g 2 (DESCRIPTION)
O Maemal &	113/2020